









NEW EMPLOYEES



AUSTIN SCHLOSSER Maintenance Worker Streets



SHAWN KRAWETZKI Landscape Architect Parks and Recreation



MATT SNIDER IT Support Services Analyst Information Technology



MYERS
Talent
Development
and Training
Manager
Human Resources

ROBIN



MICHAEL KETTLER Planning Technician Planning



STEVE
WATFORD
Communications
Technician
Police



MATT ROSS Building Inspector Building Standards



JALISHA ANDERSON Communications Technician Police



RETIREMENTS



JOAN CAMP Administrative Support 3 Engineering



SCOTT DAVIS

Detective

Police



PROMOTIONS/NEW POSITIONS



JANICE SPEICHER
Community Justice
Officer
Courts



ANDREA SHULL
Detective
Police



JAKE WILLIAMS
Detective
Police



PAUL BURKS
School Resource Officer
Police



AWARDS/ACCOMPLISHMENTS

DUBLIN IRISH FESTIVAL

Five IFEA Haas & Wilkerson Pinnacle Awards 61st Annual International Festivals and Events Association (IFEA) Convention and Expo

GOLD

Best Ad Series: Rhythm, Tradition and Magic

SILVER

Best Other Merchandise

BRONZE

Best Social Media Site: DIF Facebook

Best TV Promotion (Ad)

Best Miscellaneous Printed Materials (2015 Annual Report)





AWARDS/ACCOMPLISHMENTS

FLEET MANAGEMENT

MEMA Tech of the Year 2016 Public Sector Gold Award: Mike Bliss MEMA Tech of the Year 2016 Public Sector Bronze Award: Scott Wine City of Dublin ranked #22 Green Fleet in the Americas for 2016

COMMUNITY RELATIONS & POLICE

3CMA Conference Savvy Award - Police Recruitment Video: Lindsay Weisenauer



OCCD 2016

Young Community Development Professional of the Year: Sarah McQuaide







TOP 100 BEST SMALL CITIES for FAMILIES (#17) by Nerdwallet







YOU'RE APPRECIATED

"Clenton [Henderson] works second shift, so I saw him in the latter part of my day and he noticed how much more work I had to do. He took it upon himself to move the small trailer (full of Festival supplies) closer to our Events storage area so I could get the rest of my work done in half the time.

He suggested helping me by moving the trailer – I never thought about moving it. He absolutely saved me lots of time the second part of my day. (And, he moved it back when I was done).

Clenton is the type of co-worker I value: he's a problem solver, generous, kind, heart-of-gold guy. Thanks Clenton, for all you do, every day (not just that day)."

-Carina Dacierno, Events





YOU'RE APPRECIATED

"Special thanks to your employees Tom Gynn, Michael Sonnenberg, and Daniel Niemann. I was in a hit and run accident today at Riverside Dr. and Bright Rd. They blocked the road and pulled metal on my van away from tire so I could get home safely!"

Tom





-Dublin Resident (Facebook)







You R@ck!

to: STACY	from: Homer & Jenn: fer
A hoge thank you!	for the last 10 months and
	on the seasonal hiring process
	f reconiting a Almost instructly,
and the second s	and became the resident expert.
,	ing User of MUNIS and have
	finding New and innovative
ways to make one sy	
Thork was Cool	here I you to helpout
with anything need	led. You DEFINITELY Rock!

You R@ck!

Jeff is an excellent example of a TEAM PLAYER. He recently assumed a new leadership role with the Streets crew and has really stepped up to the challenge. He was also part of the original idea for the development of the new "Leaf Go" system. He OWNS the leaf collection program and takes pride in our customer service standards. Jeff works to share institutional knowledge with everyone on his team. Jeff ROCKS!!



You R@ck!

Lo: Building Department from: Cindy Young

A man came in @ 8:30 on 89-16 with

Some plans for a detached garage and

he had questions. I called Brad Conway

Who immediately answered and came down

to help the customer. The man said,

"Dublin expedites things so much better

than Columbus," He said, "I would

have taken three numbers and Waited an

hour before speaking to someone there."







PROFESSIONAL DEVELOPMENT COURSE DATES

Frontline Supervisor Training

- 2016 Leading Self Course- October 12 & 17
- 2017 Your Leadership Journey & Communication for Leadership Success Dates TBD
- 2017 Coaching for Peak Performance & Setting Goals Dates TBD
- 2017 City of Dublin Supervisor Training Workshop- Dates TBD

Director and Division Leadership Training

- 2016 LEAD October 19 & November 16
- 2017 LEAD Foundations of Leadership Dates TBD
- 2017 LEAD Strategic Leadership Dates TBD
- 2017 City of Dublin Supervisor Training Workshop Dates TBD

Senior Leadership Team Training

- 2016 Executive Coaching & Leadership December 6
- 2017 Executive Coaching & Leadership January 17, April 11, June 20 and September 12
- 2017 Korn Ferry 360 Degree Feedback Assessment Dates TBD
- 2017 O.C Tanner Appreciation Experience Workshop Dates TBD
- 2017 City of Dublin Supervisor Training Workshop Dates TBD

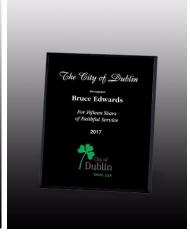


EMPLOYEE RECOGNITION

















INTERNAL COMMUNICATION SURVEY

- 170 employees took survey
- Close to 50% participation

Thank you for your participation!





MONDAY MORNING UPDATE

- 80% of employees read every week
- About 10% read at least a couple times each month
- Vast majority finds it effective





MONDAY MORNING UPDATE

Employees enjoy:

- Latest news 79%
- Event reminders 62%
- HBC info 46%
- Employee spotlights 30%
- Videos 23%

Suggestions for improvement:

- Remove birthday baby photo, trivia and "fluff"
- Please note: Roughly 10% of employees made these suggestions



DUBNET

- 74% of employees use it "often"
- Vast majority finds it effective





DUBNET

Employees enjoy:

- Latest news 64%
- HBC info 56%
- Event reminders 48%
- Other 44%
- HR Corner 30%

Suggestions for improvement:

- Make searching easier
- Remove redundant information



ALL IN MEETINGS

- 75% of employees find them effective
- Employees enjoy recognition and highlighting departments
- Major complaint meetings can be too long





BIRTHDAY BREAKFASTS

- 58% of employees have attended
- Employees enjoy the conversation
- Most common suggestions
 – more food options and changing the time





EMPLOYEE CELEBRATIONS (THE MEMORIAL & WINTER)

Employees enjoy:

- The food
- The locations
- The recognition
- The entertainment (winter)

Popular suggestions:

- Making better accommodations for all shifts
- More interaction between departments











CITY MANAGER REMINDERS

Customer Service

- Dedication to Service
- Don't let anything fall through the cracks

Transition to Winter

- Cold/Flu Season
- Replace smoke detector batteries when we "fall back" November 6

Charitable Giving Campaign

- Kickoff Event October 26 from 1:30 2:30 pm
- More info on DubNet





FINANCE DEPARTMENT

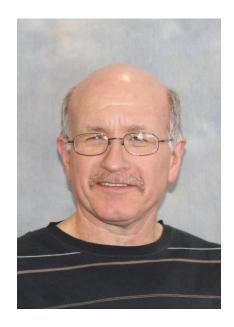




ANGEL MUMMADirector of Finance



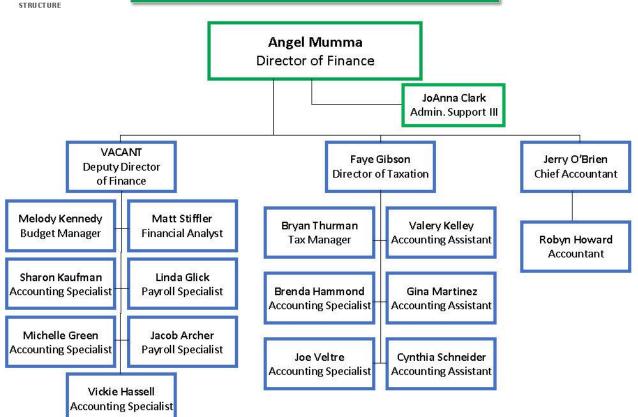
FAYE GIBSONDirector of Taxation



Jerry O'BrienChief Accountant



Department of Finance







DAVID GAINESDeputy Director



FINANCIAL STRENGTH AND STABILITY





AAA Rating since 2001

Aaa Rating since 2004

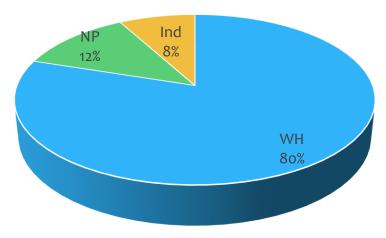


Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting

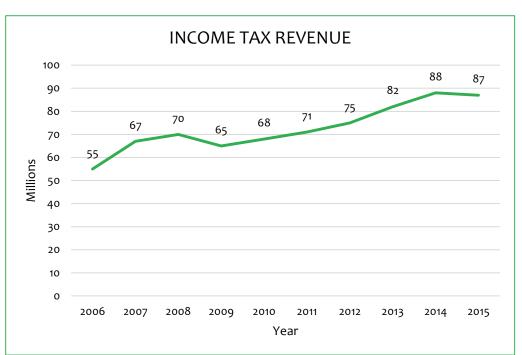


Income Tax

• ~80% of all operating revenue



25% dedicated to CIP





2016 Tax Facts

- Opened over 7,400 pieces of mail
- Uploaded 4,000 electronic files
- Worked a total of 312 hours
- We need YOUR help in April!







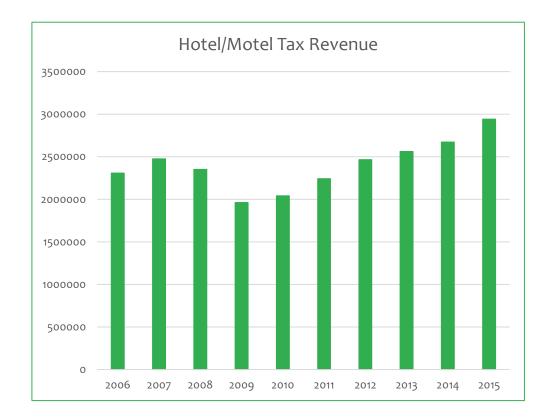






Hotel/Motel Tax

- 6% tax on hotel stays
 - 35% to DCVB
 - 25% to DAC
 - Events staff
 - Grants
- Council Directives





Comprehensive Annual Financial Report (CAFR):

- Financial statements & notes
- Statistical tables

Auditor's Opinion

- Statement made as to whether financial statements are presented fairly, accurately, in accordance with generally accepted accounting principals (GAAP)
- Unmodified opinion





Audit Process

Auditor performs tests of the City's information to see if they agree with our numbers

- Purchase Orders, Invoices, Checks
- Receipts, Bank Deposits (for timeliness and amounts)
- Payroll

What they look for

- Transactions recorded in proper fund and account
- Proper public purpose
- Funds encumbered prior to making purchase or ordering services
- Proper supporting documentation